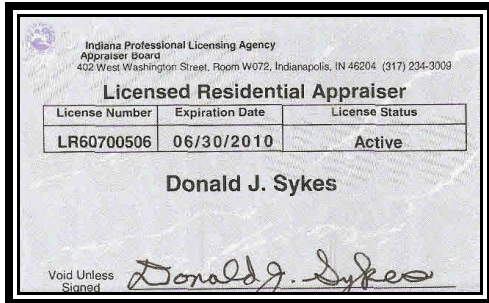


RESUME OF DONALD J. (JOE) SYKES

- 1979 B.S. General Management
Purdue University, West Lafayette, IN
- 1983 B.A. Commercial Interior Design
Purdue University, West Lafayette, IN



APPRAISAL RELATED EDUCATION HISTORY:

<u>DATE</u>	<u>COURSE</u>	<u>PROVIDER</u>	<u>COURSE CREDIT</u>	<u>LOCATION</u>
10/15/2002	Agency Law Update	RECP	Mandatory (2 Hrs)	Indianapolis, IN
10/15/2002	Fair Housing Compliance	RECP	Mandatory (2 Hrs)	Indianapolis, IN
10/15/2002	Antitrust	RECP	Mandatory (2 Hrs)	Indianapolis, IN
10/15/2002	REALTOR® Code of Ethics & Standards of Practice	RECP	Elective (3 Hrs)	Indianapolis, IN
01-02/2003	Introduction to Real Estate	RECP	Mandatory (30 Hrs)	Indianapolis, IN
02/2003	Appraisal Principles	RECP	Mandatory (15 Hrs)	Indianapolis, IN
03/2003	Applied Residential Property Valuation	RECP	Mandatory (15 Hrs)	Indianapolis, IN
03/2003	Appraising Small Residential Income Properties	RECP	Mandatory (15 Hrs)	Indianapolis, IN
03/2003	Uniform Standards of Professional Appraisal Practice (USPAP)	RECP	Mandatory (15 Hrs)	Indianapolis, IN
03-04/2003	Real Estate Investment Analysis	RECP	Mandatory (15 Hrs)	Indianapolis, IN
02/18/2003	Along the Information Highway	RECP	Elective (2 Hrs)	Indianapolis, IN
02/18/2003	Settlement Procedures	RECP	Mandatory (2 Hrs)	Indianapolis, IN
03/12/2003	Renovation Financing	Semonin	Elective (3 Hrs)	Lafayette, IN
11/11/2003	New Tax Law Changes	RECP	Elective (2 Hrs)	Carmel, IN
11/11/2003	Licence Law	RECP	Either (2 Hrs)	Carmel, IN
11/11/2003	Environmental Issues	RECP	Either (2 Hrs)	Carmel, IN
11/11/2003	Cross Cultural Marketing	RECP	Elective (2 Hrs)	Carmel, IN
05/13/2004	1.5C Small Income Property Appraising	NAIFA	Elective (8 Hrs)	Lafayette, IN
06/29/2006	5.0A National USPAP Update (2006)	NAIFA	Mandatory (7 Hrs)	Peru, IN
09/28/2007	4.7 FHA Appraisal Protocol Update	NAIFA	Elective (8 Hrs)	Lafayette, IN
10/05/2007	16.2 The Appraisal of Foreclosure Properties	NAIFA	Elective (7 Hrs)	Lafayette, IN
10/2007	G400 Introduction to Income Capitalization In Non-Residential Properties	Education Resource LLC	Mandatory (45 Hrs)	Indianapolis, IN
12/07/07	Laws and Regulations	NAIFA	Mandatory (4 Hrs)	Lafayette, IN
07/25/08	2008-2009 USPAP Update Course	NAIFA	Mandatory (7 Hrs)	Lafayette, IN

LICENSE INFORMATION:

INDIANA LICENSED RESIDENTIAL APPRAISER #LR60700506

LICENSED INDIANA REAL ESTATE SALESPERSON #SP30201139 (Inactive Status)